



# Annual Report

## 2019 - 2020



When I took office a year ago, I had a vision of what the year would look like and what the Board would accomplish.

Needless to say, that vision quickly needed revamping and we have been revamping it ever since. Who would have ever thought we would have to cancel two Kentucky Derby parties, that we would be able to do extensive building renovations and that Zoom would become our new way of meeting?

I have to give a huge thank you to our Executive Committee, Board Members, Staff and Camp Fire Family and how they have risen to all of our challenges this past year.

To the Executive Committee: thank you for answering every e-mail, text and phone call. Your unwavering support and commitment to Camp Fire meant the world. You were always up for working through a situation together and you have helped to lead the Board Members in all of the many challenges we faced.

To the Board Members: thank you for your hard work this past year. You have been adaptable, dedicated and have shown what it truly means to be a working board.

To the Camp Fire Staff: it has often been said we have the best and hardest working staff there is and this year you proved it time and time again. From expanding day camp, to school closures, to Zoom programming, to building renovations, to staff changes, and most recently to eSchool, you have stepped up in every new direction we have taken. You have done it with enthusiasm and with keeping our Camp Fire families at the center of all we do.

Yes, this was not the year I had envisioned. But in the end, it was so much more. I now hand the gavel to Kevin and I know he will continue to lead our Board; we will continue to do great things for all of the children and teens we serve.



WoHeLo,  
Sandra Roth  
President, 2019-2020





*It's by the amazing support of our community that we are able to continue to serve 1,000+ Polk County youth annually!*



United Way of Central Florida



The Citrus Center & Lakeland



**Kiwanis**



Youth  
Changing  
the World



THE DRIFTERS CAR CLUB OF LAKELAND

# FRIENDS OF CAMP FIRE

On behalf of the youth and families who have benefited from Camp Fire over the last year, thank you for supporting us in fulfilling our Promise, so youth find their spark, lift their voice, and discover who they are.

## FIRE TENDER

**\$7,500**

Capital Land Management

## FIRE

**\$2,500**

Cipher Integrations, Inc.

Whatever Tees

John & Dorothy Dunlap

## SPARK

**\$500**

Brad & Stephanie Lane

## TORCH BEARER

**\$5,000**

Maximize Digital Media

## FLAME

**\$1,000**

Bell-Barnett Family Fund

within the GiveWell

Community Foundation

DNJ Auto Repair

Newberry Refrigeration

## KINDLING

**\$250**

Deane L. Hart III

David Ramos

Dan & Cheri Maloney

Woodland Partners, LLC



# It All Adds Up!

## REVENUE

Facebook Fundraisers  
\$3,053

Matching Employer Funds  
\$486

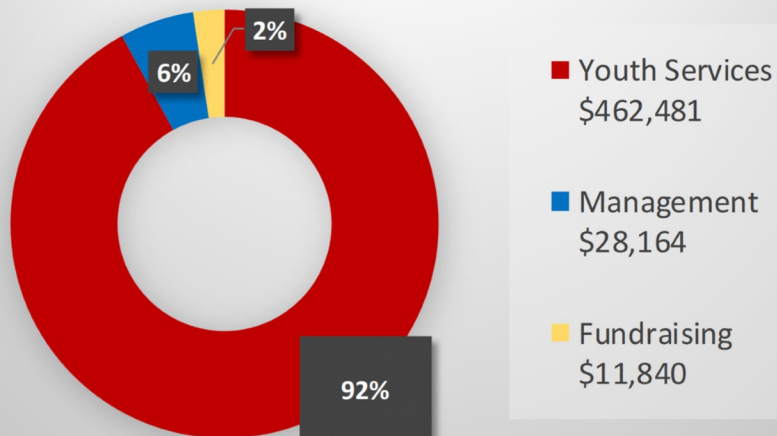
Spirit Nights  
*Fish City Grill, Tropical Smoothie, &  
Linksters*  
\$1,124

Gift Assist via  
Online Payments  
\$1,253

United Way Donor's Choice  
\$12,578

## EXPENSES

Functional Expenses  
Fiscal year ended June 30, 2020



## LONG-TERM GOAL ACCOMPLISHED!

Become an agency fund holder within  
the *GiveWell Community Foundation*

## WHERE WE ARE GOING...

→ Grow our agency fund at *GiveWell Community Foundation*

→ Replace aging, inefficient air conditioning systems

→ Update 12-passenger vans with newer 15-passenger vans/mini-buses



## COUNCIL STAFF

Lynn Anne Castleberry  
*Executive Director*

Nikki Burzynski  
*Bookkeeper*

Ayla Coyne  
*Childhood Program Coordinator*

Audrey McCranie  
*Administrative & Marketing Coordinator*

Rhonda Moyer  
*Childhood Education Coordinator*

Melissa Nava  
*Teen Program Coordinator*



## Camp Fire Sunshine

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